Pre-Council Webinar

For the virtual Council meeting on November 18, 2020

Speakers:
Tonya Manning, President
Jan Kars, President-Elect
Gábor Hanák, Chair, Strategic Planning Committee
Mathieu Langelier, Executive Director

October 21, 2020
The purpose of this webinar is to preview certain topics that will be discussed at our virtual Council meeting.

We will not do a roll call of participants. The recording of the webinar will be sent afterwards.

We will set aside 5 to 10 minutes at the end for questions or comments. Please use the Chat facility for this.
Today’s Agenda

1. Welcome remarks
2. Brief overview of the virtual meetings
3. Information and background on key Council topics:
   • IAA Renewal: creation of Forums
   • Strategic Planning Committee, progress on education and medium-term financial plan
   • Budget 2021
   • Future of AWB Section
4. Questions or comments
Brief Overview of Virtual Meetings

September-November 2020
Overview of Virtual Meetings

- In-person meetings originally planned for Ottawa were moved to a virtual format due to COVID-19
  - Meetings are now being held over 8 weeks
  - Large meetings will use Zoom Webinar
- Effective discussions will require strong adherence to set protocols:
  1. Request to make a verbal contribution
     - Use the Chat function, or use the Raise Hand feature (see next slide)
  2. Wait to be recognized by the Chair
  3. Avoid interrupting others

**In order to have effective meetings, we must adhere to this protocol**
Once you have selected ‘Participants’, you should see a list of participants, and the ‘Raise Hand’ option at the bottom.
November 18 Council Meeting

- Council will be split into 2 parts:
  - Part 1: 6:00 to 8:00 EST
  - Part 2: 17:30 to 19:30 EST
  - This attempts to make the times as convenient as possible given the wide range of time zones; many will have sub-optimal choices

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<thead>
<tr>
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<th>Los Angeles</th>
<th>Ottawa</th>
<th>London</th>
<th>Paris</th>
<th>Mumbai</th>
<th>Tokyo</th>
<th>Sydney</th>
<th>Auckland</th>
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<tbody>
<tr>
<td><strong>Part 1</strong></td>
<td>Wed 3:00 am</td>
<td>Wed 6:00 am</td>
<td>Wed 11:00 am</td>
<td>Wed 12:00 noon</td>
<td>Wed 4:30 pm</td>
<td>Wed 8:00 pm</td>
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<td>Thu 12:00 midnight*</td>
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<td><strong>Part 2</strong></td>
<td>Wed 2:30 pm</td>
<td>Wed 5:30 pm</td>
<td>Wed 10:30 pm</td>
<td>Wed 11:30 pm</td>
<td>Thu 4:00 am</td>
<td>Thu 7:30 am</td>
<td>Thu 9:30 am*</td>
<td>Thu 11:30 am*</td>
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- Council Members will be invited as Participants and muted
  - Participants need to request to make a contribution
  - Chair will ask to unmute contributors one at a time
  - Observers/interested parties/others will be able to see the live broadcast of the meeting via the **IAA YouTube channel**
Virtual Council Agenda
November 18, 2020
### Information Items

**Results of Electronic Ballots since May Council Meeting**

- IAA Council and Committee meetings take place in Q4 2021 in Seoul, South Korea.
- Leadership of the newly formed Advance Committee.
- Adoption of Late Membership Fee Payment Policy.
- Admit the Actuarial Association of Montenegro as an Associate Member.
- Approve revised Section rules for: AFIR-ERM, ASTIN, IAAHS, IAALS, IACA & PBSS.

The items were previously included on the Consent Agenda. As these matters have already been approved by Council, they are now only being presented for information.
Council Agenda (continued)

President and Executive Committee Report

• Recommended remaining tasks of the IAA Renewal related to our operational structure are ready for Council:
  – Committees and Working Groups transition to Forums, with advice of AC and direction of EC
  – Advice & Assistance Regional Subcommittees (Africa, Asia, Eurasia & Middle East, and Latin America) become Task Forces reporting to the Advice & Assistance Committee
  – Pensions & Benefits Accounting Subcommittee becomes the Pension Accounting Committee

• 2021 Appointments & Reappointments to the Leadership of the operational entities and IAA Delegates to Sections

• Update on supranational activities
  ➢ Latest report accessible on website: Executive Committee → Relations with Supranational → Supranational Activity Reports

• The following are disbanded:
  • Scientific Committee
  • ORSA
  • OECD
  • Insurance Accounting - Education & Practice
  • Islamic Finance
## Statutory Committee Reports

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<th>Item</th>
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<tbody>
<tr>
<td>Nominations Committee</td>
<td>Approval</td>
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<tr>
<td>• Approval of the 2021 appointments and re-appointments to the statutory and limited membership committees.</td>
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<tr>
<td>• Approval of the revised Nominations Committee Protocol</td>
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<td>• Approval of the revised Internal Regulations</td>
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<tr>
<td>Strategic Planning Committee</td>
<td>Information</td>
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<tr>
<td>• ISAPs/SAS</td>
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<td>• Education guidance</td>
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<td>• Medium-term financial plan</td>
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Strategic Planning Committee
Strategic Planning Committee

Presenting the work of the SPC since 2020 May

• ISAPs and “Specimen Actuarial Standards” (SASs)
  – Developing and maintaining ISAPs continue to be part of strategy
  – Demand for SASs needs to be explored
• Education Guidance (later slides)
• Medium-term Financial Plan (later slides)
  – Five elements – consistency between them is key
• Later: Key stakeholders; COVID / pandemics
• Discussion only at this point
Strategic Planning Committee

Education Guidance

TF established to recommend changes to IAA governance documents to ensure full membership criterion related to education is clear and FMA compliance can be self-assessed.
Education Guidance - Preliminary recommendations:

- To require that, as a membership criterion, every FMA have at least one class of membership reserved for actuaries who meet the education requirements
- To remove any reference to “fully qualified actuaries”
- To require that Officers and Committee chairs and vice chairs be MWAC who meet the education requirements
- To require that Council, Committee and Forum delegates be MWAC
Strategic Planning Committee

Education Guidance - Preliminary recommendations (cont.):

- To amend the Education Guidelines to clarify the criteria for meeting the guidelines, including the breadth and depth
- To provide an expanded self-assessment tool to gather the information necessary for an FMA to assess its breadth and depth
- Other recommended edits update the Education Guidelines to conform to the removal of the FQA term from the Statutes and Internal Regulations

Pre-Council Webinar — October 21, 2020
Strategic Planning Committee

Medium-term Financial Plan

Five task forces established to discuss and explore the IAA key values for FMAs, an appropriate target level of reserve, efficiency measures, non-membership fee revenue, and concentration risk and membership fee revenue.
Medium-term Financial Plan – Key discussion points

• IAA key values for FMAs are:
  – Be influential with key supranational organizations
  – Promote the role of the actuarial profession among external audiences
  – Support emerging areas of practice
  – Provide Discussion Fora

• Target level of reserve:
  – Desire to put in place a formal policy with a reserve range of between 75% - 100% of yearly expenses
Medium-term Financial Plan – Key discussion points (cont.)

- **Cost cutting**
  - Goal to optimize the cost/benefit of the main IAA expenses: in-person meetings and Secretariat staff

- **Potential non-membership fee revenues**
  - Aim to determine if the IAA should have corporate sponsors and if the IAA should sell Webinars/CPD activities

- **Concentration of membership fees**
  - Determine if there is a risk to the IAA and if so, how to address it
Finances and Budget
## Statutory Committee Reports

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<td>Audit and Finance Committee and Administration</td>
<td>Information</td>
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<tr>
<td>a. Report from the Chair of the Audit and Finance Committee</td>
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<tr>
<td>b. Auditors for 2020</td>
<td>Approval</td>
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<td>c. 2021 Budget</td>
<td>Approval</td>
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<td>d. Investment Policy</td>
<td>Approval</td>
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Budget 2021

• The fee rate will remain unchanged at $18.75/MWAC for the 6th year in a row
• The 2021 budget will generate a surplus as we expect 1 in-person meeting and 1 virtual meeting due to the continuing pandemic
• The surplus will be allocated to increase IAA reserves in order to bring it in line with the level discussed at the SPC
Future of the AWB Section
Context

• EC reviewed the AWB as part of the overall renewal project:
  – Concluded the current Section format is not appropriate for AWB’s mission
  – Proposed transforming AWB into Advice & Assistance (A&A)

• AWB Board refused, expressed desire remain a section but with more autonomy Council asked to assess a potential third option (May)
  • EC established a Task Force (TF) with AWB and A&A representatives (July/Aug/Sept) - no agreement was reached.
  • Joint EC/AWB TF created to discontinue AWB (Oct)
    • Working on a potential future collaboration agreement
Future of the AWB Section

- Discontinuation of the AWB as a Section of the IAA on December 31, 2020
- Transfer of remaining financial assets to a potential external association
- EC mandate to Finalize a collaboration agreement with the potential external association outlining the relationship between the 2 entities
- Implement required changes to TORs of IAA entities
- Create a new Advice and Assistance Fund aiming at raising funds to finance future diversity and inclusion initiatives
Other Council Agenda Items
## Business Agenda

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<tr>
<td>Report of the Actuarial Standards Committee</td>
<td>Information</td>
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<td>Report of the Membership Committee</td>
<td>Information</td>
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<tr>
<td>Professionalism Committee Practice Guideline on Governance of International Actuarial Work</td>
<td>Approval</td>
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<td>Change of Officers</td>
<td>Approval</td>
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<td>ICA 2023 – New Date (May/June 2023)</td>
<td>Approval</td>
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<tr>
<td>Future Events:</td>
<td>Information</td>
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<tr>
<td>• Council and Committee Meetings – May 2021</td>
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<td>• IAALS and PBSS Colloquia – April 2021</td>
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<td>• AFIR-ERM and ASTIN Colloquia – May 2021</td>
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Questions & Answers