



# Policy for Job Advertisements

- All actuarial job advertisements are published on the IAA's website and LinkedIn group in a classified format for a period of 45 days. A link to the website listing showing all openings will appear in the IAA Newsletter (published every 2 months).
- All job ads must be for specific positions and be targeted towards actuarial employment. We will not accept ads that are generic in nature and the IAA reserves the right to reject any ads that are deemed inappropriate.
- All ads are published in the language(s) submitted. The IAA does not provide a translation service for ads.
- Please allow up to five working days for your approved ad to be posted. Once your ad is posted we will send you an invoice.
- IAA Observers and Patrons will receive complimentary ads as part of their benefits, based on the following scale:

Category		Posting per annum included in basic fee	Maximum additional* postings per annum
Patron	Bronze	4	8
	Silver	8	16
	Gold	12	24
Observer		12	--

\* Each additional postings costs CA\$500 (plus taxes where applicable) for each position, for a 45-day period.

- Organizations and companies which are not IAA Observers or Patrons may advertise at a cost of CA\$795 (plus taxes where applicable) for each position, for a 45-day period.

If you are interested in posting an actuarial opportunity with the IAA, please send your ad in Microsoft Word format to:

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