# Long Term Care International Projects

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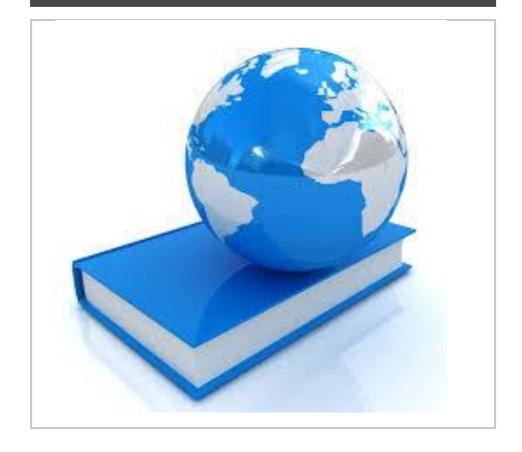
# **Agenda**

- Overview of LTC paper by IAA Population Issues Working Group
- Joint Project of Institute des Actuaires (France)/Society of Actuaries (USA)

# LTC Paper of IAA Population Issues Working Group

# **LTC Paper - Overview**

# Objective



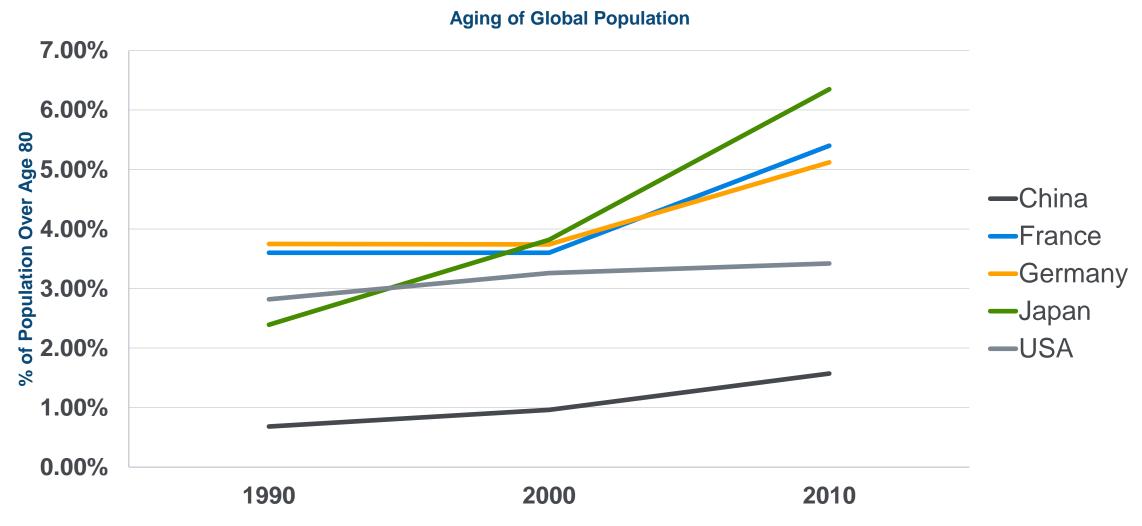
## **Target Audience**



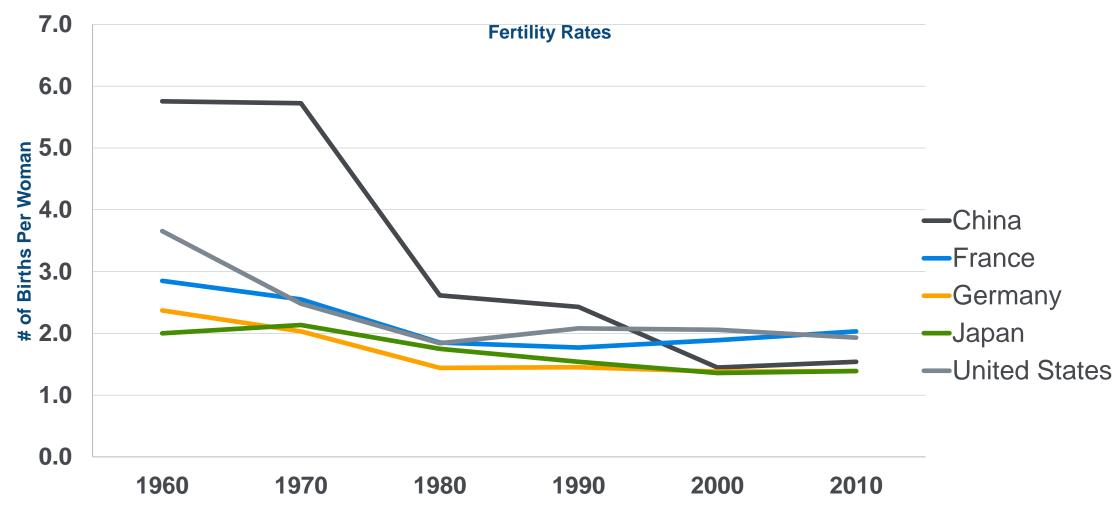
# LTC Paper – Target Audience

- Actuaries
- Public policy makers
- Insurance companies
- Other finance professionals
- National actuarial associations
- Anyone with interest in LTC

# LTC Paper – Motivation for the Project

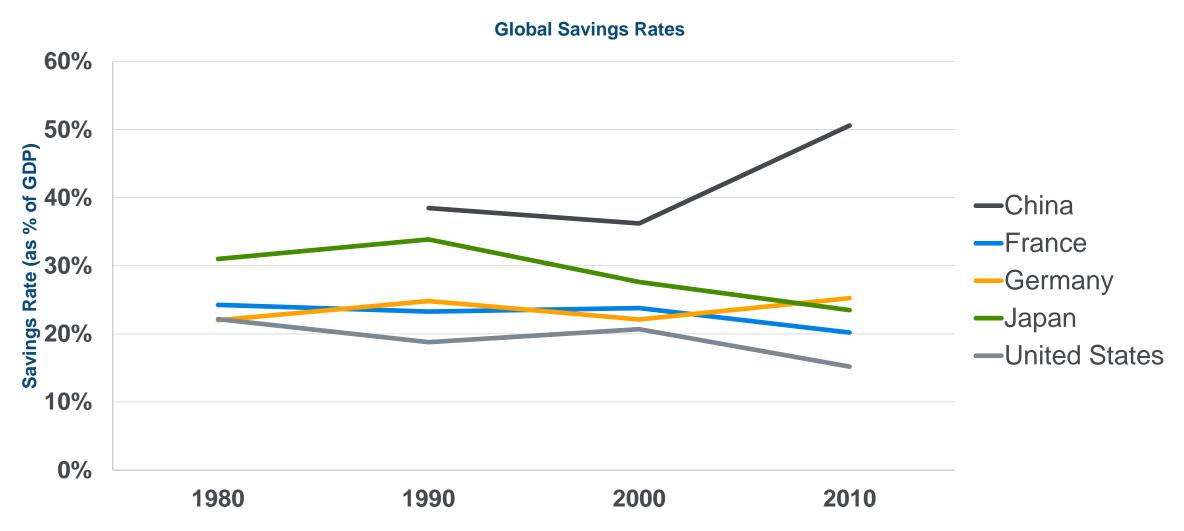


# LTC Paper – Motivation for the Project



Source: http://data.worldbank.org/indicator/SP.DYN.TFRT.IN/

# LTC Paper – Motivation for the Project



Source: http://data.worldbank.org/indicator/NY.GNS.ICTR.ZS



# LTC Paper – Motivation for Project

- Summary of Key Motivations for Project
  - Increase in exposure
    - Aging of population
    - Mortality improvement
  - Changes in societal norms
  - Decrease in fertility rates/smaller family size
  - Reductions in savings rates
  - Increasing cost of LTC services (more on this later...)

# **LTC Paper - Topics**

**Structure for Providing LTC** LTC Needs & How Met 3 **Experience & Trends Funding Sources** 

# LTC Paper – Experience & Trends

- Hugely complex subject…
  - Morbidity Improvement
    - Population vs. Insured Group
    - Incidence vs. Continuance
    - Attained age/durational patterns
  - Mortality improvement
  - Other trends
    - Obesity/diabetes
    - Treatment of Alzheimer's disease

# **Global Approaches for Funding LTC**



### **Social Security**

- -Paid by general tax dollars
- -Norway/Scotland

### **Social Insurance**

- -Contributory
- -Payroll (German/Japan)
- -Income tax (Holland)
- -Medicare (USA)

### **Means Test/Safety Net**

- -Canada
- -Medicaid (USA)
- -Israel
- -UK

### National Healthcare System

- -Belgium
- -Italy
- -Australia

### **PRIVATE**

### **Private Insurance**

- -LTC Benefits
- -Lump sum
- -Hybrid Life/Annuity Products
- -Conversion from DI Products

**Personal Savings** 



# **Challenges of Public Sources of Funding**

- Many systems are "pay-as-you-go"
  - Aging population puts funding stress on system
  - Fewer workers to fund payments
- May only cover partial costs
- Uneven coverage
- Disincentive for private savings
  - Even if/when coverage is inadequate

# **Challenges of Private Sources of Funding**

- Pricing of insurance products
  - Underpricing puts strain on system/market failure
  - Pricing for profit margin may find little demand
- Inadequate/shrinking private savings

# **Comparison of Global Systems**

	USA	Japan	Germany	France
Public	- Medicare (payroll tax)	- State mandatory	- Mandatory state	- More to come
	- Medicaid (means test)	system	program, but can opt for	
			private	
Private	- Well-developed	- Market small due	- Must cover the	- More to come
	insurance market	to state system	manadatory benefits	
			OR	
	- Standalone LTC	- Guaranteed premiums	provide supplemental	
	- Hybrid Life/Annuity		coverage	

# Joint Project of Institute des Actuaires & Society of Actuaries (USA)

# **Overview of Project**

- Objectives
  - Learning
  - Exchange of knowledge
  - Share best practices/product designs
- Involved parties
  - Actuaries in both France & United States
  - Consultants
  - Company actuaries

# **Overview of Project**

- Structure
  - General discussions
  - Workshops
- Progress-to-Date
  - Presentation at 2015 Society of Actuaries Annual Meeting (Austin, Texas)
  - Presentation to Institute des Actuaires (November 2015, Paris)

# **Benefit/Design Comparison**

	USA	France
Eligibility & Triggers	2 of 6 ADL or cognitive impairment	ADL or cognitive
	Frequent assetment of claim eligibility	Disability considered permanent
Benefit Design	Indemnity or reimbursement	Annuity or lump sum
Benefit Period	2-10 years or Lifetime	Lifetime only
Elimination Period	0-365 days (0-90 common)	90 days
Inflation	3% (compound); 5% (simple or compound)	Indexed or discretionary
	Only benefits increase (not premium)	Both premium & benefits increase

# **Reserving/Valuation Comparison**

	USA	France
Active Life Reserve	Locked-in; Assumptions subject to GPV Testing	Subject to change if interest or morbidity
		experience changes OR regulatory request
Interest Rate	Statutory maximum	Pricing, but subject to change
Lapses	Discretionary; subject to statutory maximum	None
Mortality	Discretionary; subject to statutory maximum	Pricing, but subject to change
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Morbidity	Set by insurer	Pricing, but subject to change



# Thank you

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