

2nd PBSS Colloquium
21-23 May 2007
Helsinki, Finland

Topic C. Actuarial Valuation Methods and Assumptions

Employee's participation (contributions) to the funding of pension benefits : how to best incorporate it in the actuarial valuation of pension obligations ?

Jean-François Gavanou

This paper intends to illustrate that allowance for future employee contributions if introduced in actuarial methods to be used to calculate the employer's periodic benefit (pension) cost and liability would achieve more consistency inside current accounting / actuarial pension frameworks and thus improve the reporting on benefit (pension) costs.

The fundamentals of pension actuarial and accounting standards are being thoroughly revisited on both side of Atlantic.

Keywords : Actuarial valuation methods, funding of pension plans.