

Greta Mikelonis

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Greta Mikelonis is Mercer's Health and Benefits (H&B) Consulting Director for China. In this role Greta is responsible for managing and developing Mercer's consulting projects for large clients in areas including audits, benchmarking, flex design, financial modeling, health and absence management and benefits review.

Before transferring to the China H&B team in 2008 Greta spent six years in Mercer's H&B business in Chicago. She is a fully qualified actuary with well-developed consulting skills and expertise particularly in pricing, valuations and modeling of insured or self-insured medical, disability and other healthcare related programs. In addition she has worked with the China delivery team to develop and implement performance guarantees and develop new product requirements with insurance vendors as a standard part of the RFP process for large Mercer clients.

Greta graduated summa cum laude from the University of Notre Dame with a Bachelor of Science in Mathematics. She is a Fellow in the Society of Actuaries and a member of the American Academy of Actuaries.

Cory Gusland

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Cory is a member of Mercer's Asia Pacific Regional Health and Benefits (H&B) team. His responsibilities include the regional oversight of key multinational accounts, strategy and design of employee benefit programs, development of Mercer consulting service delivery model, and development of intellectual capital in support of various consulting initiatives.

Before joining Mercer's Hong Kong office, Cory spent five years in their Chicago office. Cory's primary responsibilities while working in Chicago included the strategy and design of health care programs, vendor selections and subsequent negotiations, employee contribution strategies and modeling of financial cost scenarios and budget projections. He also has extensive experience working on the actuarial analyses of group benefit plan experience, life and disability specialty projects and mergers & acquisitions.

Cory is a Fellow of the Society of Actuaries. He graduated from the University of Iowa with Highest Distinction and earned Bachelor of Science degrees in Actuarial Science and Mathematics as well as a minor in Business.

Stella Ma

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Stella Ma is Mercer's Health and Benefits (H&B) Consulting Director for China. In this role Stella assists clients with the strategy, design and administration of the employee benefits program. She is responsible for consulting projects including benchmarking, financial modeling, benefits integration and harmonization for both local and regional clients.

Prior to transferring to Mercer Shanghai in 2010, Stella spent about five years in Mercer's H&B business in Calgary, Canada. She is a fully qualified actuary with expertise in pricing and valuation of liabilities associated with insured or self-insured medical, disability and other healthcare related programs.

Stella graduated from University of Calgary with distinction and earned a Bachelor of Science degree in Actuarial Science and a Bachelor of Commerce degree in Finance. She is a Fellow of the Society of Actuaries and a Fellow of the Canadian Institute of Actuaries.