



Tonya Bowman Manning FSA, FCA, EA, MAAA

Chief Actuary and US Retirement Leader, Wealth Consulting
Conduent Human Resource Services

Tonya Manning is the Chief Actuary and US Retirement Leader for Conduent HR Services' Wealth Practice. In this capacity, she provides strategic direction, guidance and support to staff on emerging trends, consulting topics, technical issues, professional standards, and policies and procedures.

Tonya is also a lecturer for Columbia University's Master's Program in Actuarial Science, where she developed and continues to teach their Pension course.

Experience

Prior to joining Conduent, Tonya worked as a policy actuary at the U.S. Department of Treasury, where she was involved in a number of activities related to employee plans, including participating in regulation projects, reviewing ruling requests, and providing technical support and public outreach. Prior to joining Treasury, Tonya worked for 22 years at Aon Consulting as a senior consultant and chief actuary for the U.S. retirement practice.

Tonya has expertise in pension risk management and retirement plan design, governance, and compliance. She is also experienced in assisting other actuaries with quality assurance and compliance with actuarial professional standards.

Tonya has been fortunate to serve the actuarial profession in multiple roles. She has previously served as President of the Society of Actuaries and as a member of their Board of Directors, and is now the Society's Council Delegate for the International Actuarial Association. She is currently a member of the Society's Postretirement Needs and Risks Committee and Inclusion and Diversity Committee. She is vice-chair of the International Actuarial Association's Scientific Committee and a member of the Association's Strategic Planning Subcommittee and Pension and Employee Benefits Committee. She serves as a member of the American Academy of Actuaries' Pension Practice Council and Pension Committee, and is co-chair of the Academy's Lifetime Income Task Force. She also represents the Society of Actuaries on the Corporate Advisory Council for the International Association of Black Actuaries. Beginning in January 2016, Tonya joined The Actuarial Foundation's Board of Trustees. She has previously served as chair of the Society of Actuaries' Pension Section Council, as a member of the Society's International Committee, Leadership Development Committee, Social Insurance and Public Finance Council, and as a member the Pension Committee for the Actuarial Standards Board.



Tonya frequently serves as a speaker and has made many presentations regarding pension funding, risk management and compliance at conferences and seminars to both peers and plan sponsors.

Education and Achievements

- BS Mathematics, University of North Carolina at Chapel Hill
- Fellow of the Society of Actuaries
- Fellow in the Conference of Consulting Actuaries
- Enrolled Actuary
- Member of the American Academy of Actuaries
- Member of the National Academy of Social Insurance

To contact me

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