

Questionnaire for IAA Executive Committee Members for the year 2011



Results Overview

Date: 5/14/2012 12:00 PM PST

Responses: Completes

Filter: No filter applied

A Tool for Improving Governance Practice for the Executive Committee of the IAA

1. A. How well has the Executive Committee carried out the following

Top number is the count of respondents selecting the option. Bottom % is percent of the total respondents selecting the option.	Strongly Disagree	Disagree	Maybe or Not Sure	Agree	Strongly Agree
Created a three to five-year strategic plan	0 0%	2 33%	2 33%	2 33%	0 0%
Set forth clear long range goals and priorities	0 0%	2 33%	3 50%	1 17%	0 0%
Agenda reflects strategic plan and priorities	0 0%	0 0%	2 33%	2 33%	2 33%
Has a one-year operational or business plan	0 0%	0 0%	3 50%	3 50%	0 0%
Gives direction to committees/Sections on how to achieve the goals	0 0%	3 50%	3 50%	0 0%	0 0%
Ensures that the organization's accomplishments and challenges are communicated to Council and other stakeholders	0 0%	0 0%	1 17%	2 33%	3 50%
Reports to Council on financial and human resources	0 0%	1 17%	0 0%	3 50%	2 33%

2. B. Executive Committee's Relationship with Committee/Section Chairs

Top number is the count of respondents selecting the option. Bottom % is percent of the total respondents selecting the option.	Strongly Disagree	Disagree	Maybe or Not Sure	Agree	Strongly Agree
There is a clear understanding of where the EC's role ends and the Committee/Section Chairs' begins	0 0%	1 17%	1 17%	3 50%	1 17%

There is good two-way communication between the EC and the Committee/Section Chairs	0 0%	0 0%	4 67%	2 33%	0 0%
The EC trusts the judgment of the Committee/Section Chairs	0 0%	0 0%	2 33%	4 67%	0 0%
The EC provides direction to the Committee/Section Chairs	0 0%	2 33%	1 17%	3 50%	0 0%
The EC has discussed and communicated the kinds of information and level of detail it requires from the Committee/Section Chairs on what is happening in the organization	0 0%	0 0%	4 67%	2 33%	0 0%
The EC has developed formal criteria and a process for evaluating the Committee/Section Chairs	0 0%	1 17%	2 33%	1 17%	2 33%
The EC has formally evaluated the Committee/Section Chairs within the past 12 months	0 0%	1 17%	0 0%	3 50%	2 33%
The EC evaluates the Committee/Section Chairs primarily on the accomplishment of the organization's strategic goals and priorities and adherence to policy	0 0%	0 0%	1 17%	4 67%	1 17%
The EC provides feedback and shows its appreciation to the Committee/Section Chairs	0 0%	0 0%	2 33%	4 67%	0 0%

3. C. Performance of Individual Executive Committee Members

Top number is the count of respondents selecting the option. Bottom % is percent of the total respondents selecting the option.	Strongly Disagree	Disagree	Maybe or Not Sure	Agree	Strongly Agree

I am aware of what is expected of me as an EC member	0 0%	0 0%	1 17%	3 50%	2 33%
I have a good record of meeting attendance	0 0%	0 0%	0 0%	1 17%	5 83%
I read the minutes, reports and other materials in advance of our EC meetings	0 0%	0 0%	0 0%	0 0%	6 100%
I am familiar with the organization's Statutes, Internal Regulations and governing policies	0 0%	0 0%	1 17%	3 50%	2 33%
I frequently encourage other EC members to express their opinions	0 0%	0 0%	2 33%	2 33%	2 33%
I am encouraged by other EC members to express my opinions	0 0%	0 0%	1 17%	4 67%	1 17%
I am a good listener at EC meetings	0 0%	0 0%	0 0%	4 67%	2 33%
I follow through on things I have said I would do	0 0%	0 0%	0 0%	4 67%	2 33%
I maintain the confidentiality of all EC decisions	0 0%	0 0%	0 0%	3 50%	3 50%
When I have a different opinion than the majority, I raise it	0 0%	0 0%	0 0%	3 50%	3 50%
I support EC decisions once they are made even if I do not agree with them	0 0%	0 0%	1 17%	1 17%	4 67%
I stay informed about issues relevant to our mission and bring information to the attention of the EC	0 0%	0 0%	1 17%	3 50%	2 33%

4. D. Feedback to the Chair of the Executive Committee (Optional)

Top number is the count of respondents selecting the option. Bottom % is percent of the total respondents selecting the option.	Strongly Disagree	Disagree	Maybe or Not Sure	Agree	Strongly Agree
The EC has discussed the role and responsibilities of the Chair	1 17%	0 0%	4 67%	1 17%	0 0%

The Chair is well prepared for EC meetings	0 0%	1 17%	0 0%	5 83%	0 0%
The Chair helps the EC to stick to the agenda	0 0%	0 0%	1 17%	4 67%	1 17%
The Chair ensures that every EC member has an opportunity to be heard	0 0%	0 0%	2 33%	3 50%	1 17%
The Chair is skilled at managing different points of view	0 0%	0 0%	0 0%	5 83%	1 17%
The Chair can be tough on us as a group when we get out-of-line	0 0%	0 0%	5 83%	1 17%	0 0%
The Chair knows how to be direct with an individual EC member when their behaviour needs to change	0 0%	0 0%	5 83%	1 17%	0 0%
The Chair helps the EC work well together	0 0%	0 0%	0 0%	5 83%	1 17%
The Chair demonstrates good listening skills	0 0%	0 0%	0 0%	3 50%	3 50%
The EC supports the Chair	0 0%	0 0%	0 0%	3 60%	2 40%
The Chair is effective in delegating responsibility amongst EC members	0 0%	0 0%	1 17%	3 50%	2 33%