

## **NOMINATIONS COMMITTEE REPORT FOR THE PERIOD OCTOBER 2007 – MAY 2008**

The Nominations Committee (NC) had two meetings by conference call since the Council meeting in Dublin in October and held many email exchanges.

The papers on the Role of Council Delegates and Committee Chairpersons, Vice-Chairpersons and Members were finalized and have been sent to all those touched by these papers. They have also been included in our Policies Handbook and are available on the Website. The paper on the Role of Committee Chairpersons, Vice-Chairpersons and Members is already under review thanks to the comments received from member associations. The paper on the Role of IAA Delegates to Sections and Outside Organizations is on the Council agenda for adoption on June 14 in Quebec City.

The NC finalized a document on model terms of reference which will be passed on to all committees for implementation. Those committees whose terms of reference were up for review have already received the document which will assist them in revising their terms of reference.

In January 2008, an electronic ballot sought Council approval for the expansion of the membership of the Member Services Committee to include appointments from Full Member associations and the appointment of individuals to various vacant positions. To date, six member associations have appointed a representative to the committee.

Following up on the Council decision in Dublin to expand the membership of the International Education Program Committee, an announcement was sent to Full Member associations inviting appointments. To date, fifteen member associations have appointed a representative to the committee.

In order to formalize its process, and in the spirit of transparency, the Nominations Committee has documented how it proceeds in carrying out its responsibilities related to the recommendation of individuals for various appointed positions within the IAA, and for the review of committee terms of reference. This protocol, although it has no impact on the Statutes or Internal Regulations, is on the agenda for Council adoption on June 14.

### **Appointments**

Once again, we received very good response from our member associations to our call for candidates to various leadership positions within the IAA; 23 in total. For this, we are grateful to them. The list of recommendations for future President now includes 26 names. I will inform member associations individually in writing towards the end of this year of the outcome of all of their suggestions.

The NC finalized a recommendation to Council for the creation of a Task Force on Sections reporting to the Member Services Committee, as well as the proposed membership for this TF that would include recommendations from Full Member Associations. The creation of the TF

was approved by Council electronic ballot in January 2008 and the membership was approved on a provisional basis by the President pending formal approval by Council on June 14. With respect to the membership of the Task Force, each of the Sections recommended a representative for a total of seven, and eight members were recommended by the NC. In its deliberations, in addition to the diversity principle, the NC aimed to combine a group which possesses a wide range of experience and competence within the IAA and local associations, as well as professionally. Since each of the Sections has a representative in the TF, it was agreed that the other members should not be elected members to any of the Section Committees.

Through an initiative of the President, three new members for the Task Force on Strategic Planning were identified. These individuals have experience in strategic planning and strengthen the recourses of the TF in this very time consuming phase of the process.

The newly appointed vice-chairperson of the Solvency Subcommittee resigned in February due to other obligations. The chairperson of the subcommittee informed the NC of the urgent need to appoint a replacement. The newly recommended vice-chair has been an active member of the subcommittee for several years.

All these appointments were approved on a provisional basis by the President and are subject to the formal approval by the Council. As has become the practice, the list of appointments is shown as an attachment to the Council agenda and lists all positions currently occupied through Council appointments, including geographic distribution.

The NC continues to work on a succession plan for the role of the Secretary General.

Hillevi Mannonen, Chairperson