

## **NOMINATIONS COMMITTEE REPORT FOR THE PERIOD JUNE 2008 – OCTOBER 2008**

The Nominations Committee (NC) had two meetings by conference call since the Council meeting in Quebec City in June and continued its work through numerous email exchanges. The result of most of the NC's work during this time period is evident through the Council agenda for this meeting, namely items C6 (Committees); C7 (Appointments); and B8 (New Subcommittee).

### **Appointments**

In summary, the NC is making 21 recommendations for the appointment of individuals to new or vacant positions within our various committees, subcommittees and task forces and recommendations for 7 appointments to upcoming vacancies for Delegates to Sections and Outside Organizations. In addition the NC is making 31 recommendations for the renewal of the term of the current incumbent. As has become the practice, the list of appointments is shown as an attachment to the Council agenda and lists all positions that will be occupied for 2009 through Council appointments, including geographic distribution.

In accordance with Article 9 of the Statutes that provides for the possibility of provisional appointments, the President of the IAA, with the support of the NC, made the following provisional appointments:

- Ken Buffin, Vice-Chairperson of the Supranational Relations Committee effective as of August 22. The current chairperson advised that he could not continue in his role beyond December 31, 2008. Given that the Committee did not have a vice-chairperson, the NC recommended that the President provisionally appoint Ken as Vice-Chair until December 31, 2008 in view of having him assume the chair on January 1, 2009.
- With the resignation of Stuart Wason as a member of the Task Force on Strategic Planning (TFSP), and given the work load of the TFSP, the NC recommended the provisional appointment of Mike Hale which was granted by the President on July 1.
- Given the importance of the work of the IEPC, the NC recommended the provisional appointment of a second vice-chairperson, Steve Lehmann, which was granted by the President on July 1.

A motion for these appointments is on the Council agenda.

The NC has decided that for all committees, and for subcommittees where practical, there should be two vice-chairpersons. This will provide the chairperson with more support and continuity in the committee work as well as extends the pool for leadership resources.

As reported in Quebec City, the NC received a total of 23 suggestions for candidates from member associations, of which 8 were for the President-Elect position and 21 for committee positions, with some individuals being suggested for both categories. Of the 23 suggestions, 10 have resulted in an appointment.

In making recommendations to Council, the NC will normally recommend an individual who is an active member of the committee in question, who has shown interest and has participated to activities in that area of practice and who fulfills all of the other criteria. For the appointment of IAA Delegates to Section and Outside Organizations, primary factors include interest or expertise in the area as well as in the operations of the IAA. The NC also aims to find a balance of continuity and new blood by renewals and rotation as appropriate. The workload of the committee chairpersons and vice-chairpersons is significant. The NC wants to express its gratitude to the individuals who have accepted the renewal of their term or the nomination to a new position within the IAA. The NC wants to thank all the chairpersons, vice-chairpersons and the IAA Delegates for their precious work for the global actuarial community.

### **Other Business**

The NC reviewed the revised terms of reference (TORs) for 7 committees or subcommittees, using the new model for TORs, as well as the proposed terms of reference for a new subcommittee of the Advice and Assistance Committee, the Africa Subcommittee. These are on the Council agenda for approval.

The NC continues to consider the revision of the various documents it has prepared in order to keep them updated as new issues arise.

The NC continues to work on a succession plan for the role of the Secretary General.

Hillevi Mannonen, Chairperson