

## Diversity Report 2015

In accordance with a recommendation from the report of the Task Force on Voting Rights and Geographic Distribution, this report gives a breakdown on diversity within the leadership positions of the IAA that are subject to recommendation by the Nominations Committee and approval by the Council or Executive Committee. It does not take into account duplications due to ex officio appointments.

	2013	2014	2015	2016
<b>ASSOCIATION SIZE</b>				
S (<200)	16	15	10	8
M (201-1000)	7	14	23	21
L (1001-10,000)	30	26	28	33
EL (>10,001)	34	33	33	28
	87	88	94	90
<b>REGION</b>				
ROW	22	22	27	26
USC	30	33	33	32
EUR	35	33	34	32
	87	88	94	90
<b>NUMBER OF COUNTRIES</b>	21	21	17	20
<b>GENDER</b>				
FEMALE	12	11	14	13
MALE	75	77	80	77
	87	88	94	90
<b>NON NATIVE ENGLISH SPEAKER</b>				
YES	39	37	40	38
NO	48	51	54	52
	87	88	94	90