130 East Randolph, Suite 2810 Chicago, IL 60601 312-543-5206 tom.terry@terrygroup.comPROFESSIONAL AFFILIATIONS	Thomas S. Terry is Founder and CEO of The Terry Group, and a senior pension and employee benefits advisor with 40 years of experience in a variety of senior leadership roles within the consulting industry. His work has included actuarial valuations and related analytical work; retirement strategy, plan design and compliance; retirement plan and employee benefit plan merger and acquisition support; executive benefits and stock option design and valuation; longevity risk mitigation; and retiree medical plan analysis and design. In addition, Mr. Terry has provided expert testimony in employee benefits-related regulatory and legal disputes.
Member, American Academy of Actuaries Fellow, Society of Actuaries Fellow, Conference of Consulting Actuaries Member, International Actuarial	Mr. Terry began his career with Towers Perrin, advancing to principal and vice president as well as retirement practice leader in the firm's Chicago office. Later, he founded CCA Strategies and grew that firm to 200 professionals in ten offices across the United States. CCA Strategies provided pension and healthcare actuarial services to some of the largest private sector employers in the U.S. Upon J.P. Morgan's acquisition of CCA Strategies, Mr. Terry assumed leadership of J.P. Morgan's U.S. consulting unit. In 2010, Mr. Terry founded The Terry Group. Mr. Terry is an active leader in the actuarial profession in the U.S. and
Association Sections: PBSS, IACA EDUCATION Masters of Actuarial Science, Graduate School of Business Administration, University of Michigan Bachelor of Science, Mathematics and Physics, Tufts University	<ul> <li>internationally. He is the immediate past president of the American Academy of Actuaries, has served as president of the Conference of Consulting Actuaries, and has served on the board and in an officer position with the Society of Actuaries. He also chairs the Board of Actuaries – the advisory and oversight board for the Civil Service Retirement System and the Federal Employees Retirement System covering over 5 million participants. He is active internationally, chairing the Pensions and Employee Benefits Committee of the International Actuarial Association.</li> <li>Mr. Terry has written numerous articles and is a frequent panelist or speaker at various industry and professional conferences.</li> <li>Notable Professional and Related Activities</li> <li>International Actuarial Association: Pensions and Employee Benefits Committee Chair, 2015 to present</li> </ul>
	<ul> <li>American Academy of Actuaries: Board of Directors 2006-2009, 2013-2015; President, 2014</li> <li>Society of Actuaries: Board of Directors 2008-2012; Vice President 2011-2012</li> <li>Conference of Consulting Actuaries: Board of Directors 2001-2009; President 2007</li> <li>Global Aging Institute: Board Chair 2014 to present</li> <li>Board of Actuaries (Oversight of U.S. Civil Service Retirement System and Federal Employees Retirement System): Board member 2010 to present; Board Chair 2013 to present</li> <li>Recent Publications</li> <li>Communicating Longevity Risk: Beyond the Definitions (with Liaw Huang), August 2013, presented at the Ninth International Longevity Risk and Capital Markets Solutions Conference, Beijing, China, September 2013</li> <li>Uncertain Times, Plural Rationalities and the Pension Fiduciary (with Liaw Huang, David Ingram and Michael Thompson), in <i>Handbook of Institutional Investment and Fiduciary Duty</i> (edited by James P. Hawley, et al), Cambridge University Press 2014</li> </ul>