

## **Self-Adjusting Mechanisms for Sustainable Retirement Systems**

John A. Turner

This paper focuses on automatic adjustment mechanisms for social security and employer-provided pension systems, examining the experience around the world. Since the late 1990s, starting with an innovative reform in Sweden, a growing number of countries have reformed their social security systems to include automatic adjustment mechanisms. At least twelve countries have adopted life-expectancy indexing of benefits or automatic adjustments tied to social security insolvency. Both types of reforms provide automatic adjustment mechanisms for sustaining the solvency of social security systems.