

**Pension Reform for Federal Government Workers in Mexico: a Case Study regarding
Public Universities**

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In the mid-90's, a new wave of change in retirement public programs emerged in Mexico. These new changes led to achieve a new integral retirement system which linked their retirement fund with their addings to their individual account.

In 1997 there were important modifications in workers' retirement pensions law from the private sector and recently in 2007 in the public sector.

The retirement pensions of professors at public universities are part of the public sector and it is expected that within the next three years an important flux of retirements happen due to a low rotation and a high age of these professors and the expectation that the new laws mean an important diminishing of their funds in comparison with the former law.

In this paper the new attributions of the new law which changes the defined benefit regime to a regime of defined contribution, are discussed as well as the monetary and after-work lifestyle perceptions and the lose of professors in the generational change. Finally it will talk about the renovation strategies in the academy.